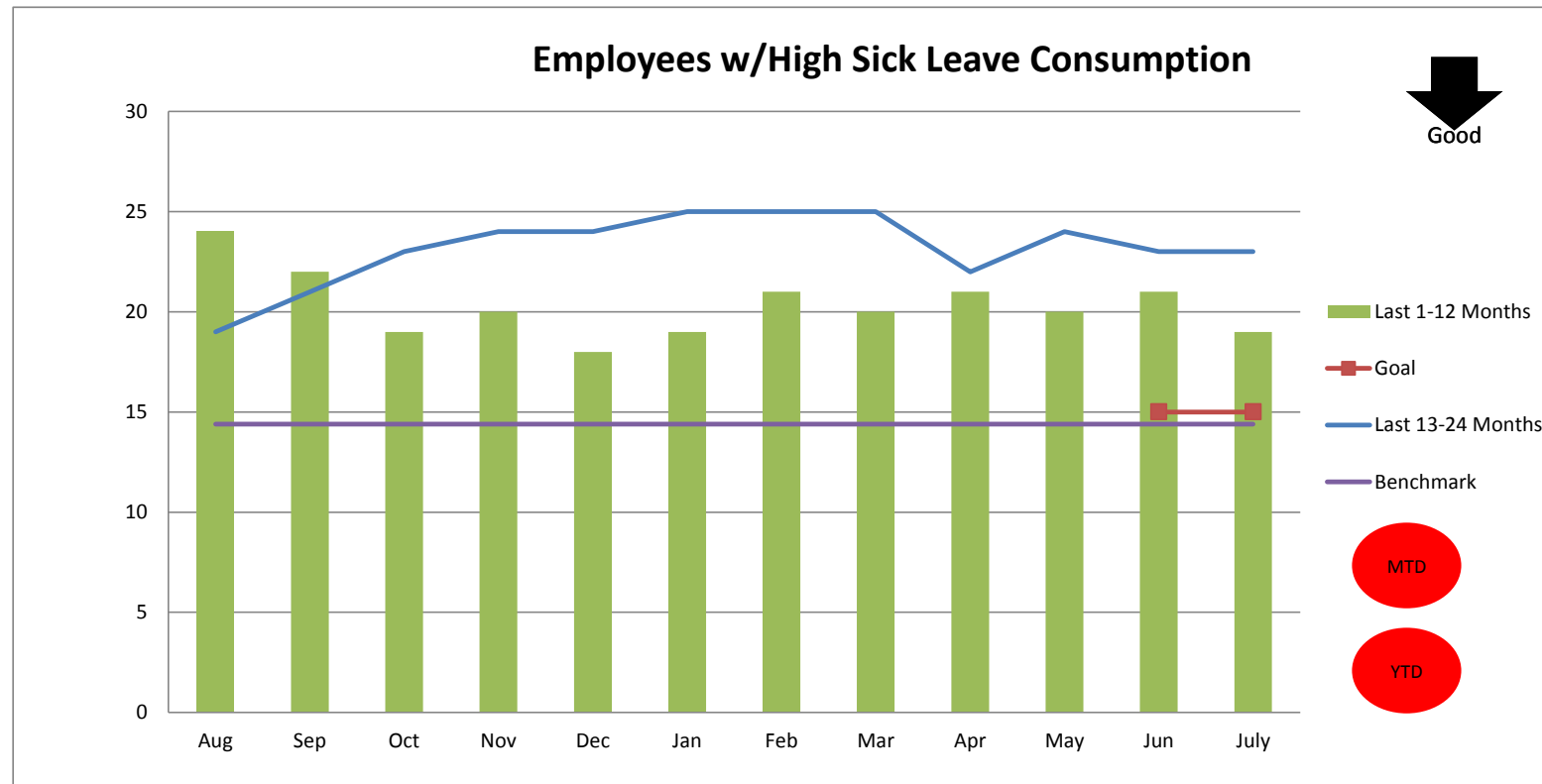


MAS: Employees w/High Sick Leave Consumption

Measurement Method: The number of employees in a department who have used more than nine of 12 sick days per average year of service
 Why Measure? To create a culture where sick leave is used as intended
 What is our goal? Reduce the number of employees with high sick leave consumption to 15
 How are we doing? YTD Goal = 15; YTD Average = 20; MTD = 19



	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Jul	Average	Median	Standard Deviation	Totals
Last 13-24 mos.	19	21	23	24	24	25	25	25	22	24	23	23	23	24	2	n/a
Last 1-12 mos.	24	22	19	20	18	19	21	20	21	20	21	19	20	20	2	n/a